



Come join the family! **All About Family Home Services, LLC** is the recent merger of **Collins Comfort Masters** and **All About Water**. Collectively, we've been providing the Valley with reliable Air Conditioning, Heating, Plumbing, Indoor Air Quality, and Water Filtration services since 1974.

As well-established leaders in the industry, we're experiencing explosive growth opportunities and are immediately hiring for several positions throughout the Company! Let's jump start your career now!

### **Appointment Generator**

Our Appointment Generator's work in the field at our partner retail locations, greeting & engaging with retail customers face-to-face, while generating interest in scheduling residential air conditioning maintenance and replacement appointments for our Sales department.

These positions are based in the Phoenix Metro area in Arizona and do require reliable transportation as you will be working in our partner retail locations such as Costco or Lowe's.

### **Who We're Looking For**

You're the face of Collins Comfort Masters! We're looking for energetic, outgoing people who enjoy working with the public and aren't afraid to put themselves in front of every customer! Some of our most successful teammates have come from various backgrounds & industries such as automotive sales, banking, cellular sales, the timeshare industry, brand ambassador & promoter positions, and more!

The flexibility of the position provides a great opportunity for **retirees, college students** and those looking for **flexible full or part-time** work.

**Don't have experience or knowledge in HVAC? NO PROBLEM! We provide training and all the tools necessary to succeed in your new career!**

### **What We Offer**

- Competitive pay plan! **BASE PAY starting at \$14/hour + UNCAPPED commission** potential; top performers earn \$70k+ annually!!
- **FLEXIBLE** full or part-time schedules!

- Paid training & dedicated, on-going training & support
- Paid Time Off for full and part time associates
- 401k w/ Company match
- Generous benefits package for full time associates including Medical, Dental, Vision, Company-Paid & Voluntary Life Insurance, Disability Insurance, plus more!
- We also offer an Employee Assistance Program covering an array of services available to you 24/7, Legal Services Plan, Identity Theft Protection Plan, and more
- Business casual atmosphere

### **Basic Qualifications/Requirements**

- Required to stand/walk for long periods of time
- Must be able to work weekends (when you'll make the most \$\$!)
- Willing to travel locally to "home base" retail stores and possibly close, surrounding locations
- Sales experience a plus, but not required
- Must have reliable transportation and a smart phone
- Must be able to pass a pre-employment background check and drug screen
- Attend bi-weekly, paid training meetings
- Able to perform independently, with minimal supervision, as well as in a team setting

### **Physical Demands/Work Environment:**

- Standing for sustained periods of time
- Walking and moving about on foot to speak with customers for long periods of time
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The work environment